**6. LABOUR LEGISLATION**

All Acts are to be studied with reference to their rules, regulations and notifications etc., Case law, wherever necessary and desirable, should be cited.

**Labour Legislation**

Nature, Scope, Character of Labour Legislation; Growth and Development of Labour Legislation in India; Labour Legislation and the Constitution of India; I. L. O. and Labour Legislation in India, Principles of Labour Legislation; Development of Industrial Jurisprudence Foundation of Industrial Law in India; Labour Legislation and Social Justice.

**Normative Labour Legislation**

Factories Act, 1948; Mines Act, 1952; Plantations Labour Act, 1951; Dock Labour (Regulation and Employment) Act, 1948; Mumbai Shops and Establishments Act, 1948; Working Journalists (Conditions of Service and Miscellaneous Provision) Act, 1952; Apprentices Act, 1961; Motor Transport Workers Act, 1961; Maharashtra Mathadi, Hamal and the Manual Workers (Regulation of Employment and Welfare) Act, 1969; Contract Labour Act, 1971; Beedi and Cigar Workers Legislation; Bonded Labour System (Abolition) Act, 1976 ; child Labour (Prohibition and Regulation) Act, 1986.

**Wage Legislation**

Minimum Wages Act, 1948; Payment of Wages Act, 1936; Payment of Bonus Act, 1965; Minimum Wages Fixation for Agricultural Labour in Maharashtra; Equal Remuneration Act, 1976- Implementation, Difficulties and Prospectus.

**Social Security and Welfare Legislation**

Workmen's Compensation Act, 1923; Maternity Benefits Act, 1961; Employees' State Insurance Act, 1948; Employees' Provident Fund Act, 1952 and Family Pension Scheme, 1971; Payment of Gratuity Act, 1972; Lay-off and Retrenchment Compensation (under Industrial Disputes Act, 1947) ; Mica, Mines and Coal Mines Labour Welfare Funds Act, 1946-47 ; Maharashtra Labour Welfare Fund Act, 1953; also Trade Unions Act, 1926.

**Labour Administration**

Working of Relevant Central and State Departments and Offices; Machinery for Enforcement of Various Acts Referred to above; Enforcement of Labour Legislation with Reference to the Unorganise Labour in India; Labour Administration and Development Process; 21st Century Labour Administration Perspective